

Palestine-Wheatley School District Personnel Benefits  
(2020-2021)

Palestine-Wheatley School District provides its certified (including Administration) and classified personnel the following benefits:

Health Insurance Contributions                      168.88

Teacher Retirement Contributions                      14.5%

Sick Leave/Personal Days

180 Day Contract	9 Sick Leave Days + 2 Personal Days
190 Day Contract	10 Sick Leave Days + 2 Personal Days
200 Day Contract	10 Sick Leave Days + 2 Personal Days
205 Day Contract	11 Sick Leave Days + 2 Personal Days
210 Day Contract	11 Sick Leave Days + 2 Personal Days
220 Day Contract	11 Sick Leave Days + 2 Personal Days
225 Day Contract	11 Sick Leave Days + 2 Personal Days
240 Day contract	12 Sick Leave Days + 2 Personal Days

Two death leave days in addition to sick/personal days

Compensation at the end of the school year for any annual leave days above 90 days at the rate of \$80.00 per day.

Compensation for all unused annual leave days upon retirement through Arkansas Teacher Retirement System at the rate of \$80.00 per day.

Ten days paid vacation for 240 day contracts.